





# EXPERIENCE YOUR FUTURE TODAY!





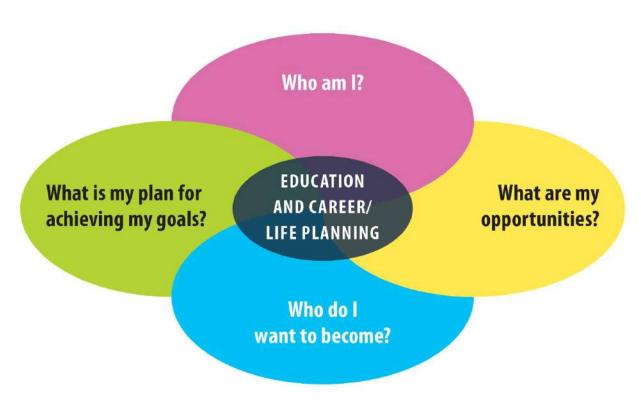


#### **CREATING PATHWAYS TO SUCCESS:**

An Education and Career/Life Planning Program for Ontario Schools (Ministry of Education, Policy and Program Requirements, Kindergarten to Grade 12 - 2013)

Creating Pathways to Success sets out the career development policy and program for Ontario schools from Kindergarten to Grade 12. The program is designed to help students achieve their personal goals and become competent, successful, and contributing members of society. This policy describes a whole-school approach that is delivered through classroom instruction linked to the curriculum and through broader school programs and activities- including experiential learning opportunities.

The planning framework introduced in the document focuses on students' self-discovery and self-knowledge and on their creative use of this knowledge in the exploration of opportunities and the planning of pathways for education, career, and life. *Creating Pathways to Success* puts students at the center of their own learning, viewing them as the architects of their own lives. Students are encouraged to discover who they are, explore opportunities, pursue their passions, and design personal pathways to success. They are encouraged to express their insights in individual ways and to keep track of what they discover about themselves and their interests, passions, and opportunities over time.









# WHAT IS AN SHSM?

The Specialist High Skills Major (SHSM) program, which is part of the Ministry of Education's Student Success initiative in the province of Ontario, has been introduced to offer province-wide specialized programs in specific ministryidentified sectors to support the success of all students. Ontario secondary schools are offering expanded programs to help meet students' individual learning styles and interests. These options include Dual Credits, Specialist High Skills Majors and Cooperative Education. These programs help to meet the needs, interests and strengths of all students, engaging them in learning and better preparing them for graduation and beyond.

Students who choose an SHSM designation learn through co-operative education and experiential learning placement within the community. Students who complete an SHSM designation can be confident when they leave high school that they are equipped with the knowledge, skills, and industry-recognized qualifications desired by employers and post-secondary institutions. Niagara Catholic is proud to be partnered with many local businesses and agencies within the Niagara Region to offer its students rich and diverse opportunities to gain practical experience and expertise in their chosen career fields.

#### **Core Components**

- Bundled Credits: Each SHSM program offers students a bundle of 8-10 Grade 11 and Grade 12 credits. The credits include: 4 "major" credits in their area of interest, English and Mathematics, other elective courses in Science, Business or Social Sciences that are designed to complement the major courses, and at least 2 co-op courses related to their SHSM.
- •Sector-Recognized Certifications: Related to the major and selected from a list, both generic and specific to support the sector (i.e. WHMIS, First Aid, CPR).
- Experiential Learning Opportunities: Which includes: Job-shadowing, job-twinning, work experience, cooperative education, field trips and other workplace experiences for students to explore careers related to that sector.
- Reach Ahead Experiences: In the field and sectors considered as a post-secondary destination, ranging from a few hours to full courses (e.g. Dual Credit program).

# WHAT IS AN SHSM?

#### What advantages do SHSM students have?

- •HEAR and SEE ...first-hand what a career in their sector feels and
- •NETWORK... with post-secondary institutions, local industries, and businesses
- •GAIN... confidence in their ability to succeed
- COMPLETE... industry recognized certifications and training
- •OPEN... doors for summer jobs and future employment
- •EARN...a Red Seal designation on their OSSD

#### What does the Red Seal mean?

- Employers and post-secondary institutions recognize that a student has participated in specialized, career focused programming.
- SHSM students receive a Record Card outlining their accomplishments.

Students can earn a Specialist High Skills Major Diploma in the following areas:

- -Arts and Culture
- -Aviation and Aerospace
- -Business
- -Construction
- -Energy
- -Environment
- -Health and Wellness
- -Horticulture and Landscape
- -Hospitality and Tourism

- -Information and Communication
- Technology
- -Justice, Community Safety and **Emergency Services**
- -Manufacturing
- -Non Profit, Education and Child Care
- -Sports
- -Transportation

Contact Student Services to see which SHSM programs are available.





# WHAT IS AN SHSM?

### I am in grade 12 and I have not taken some of the grade 11 courses specified in the SHSM pathway. Can I still get my SHSM designation?

• You will not get your SHSM designation until you have completed ALL of the courses and certifications outlined in the SHSM pathway. You can speak to your guidance counsellor for more information.

### I am a university-bound student who needs specific courses. How can I fit a co-op course in my timetable?

• You have several options: after school co-op, summer co-op, or you can take a grade 11 SHSM major course during grade 10. This will leave two credits open for co-op in grade 12.

#### How are SHSM students at an advantage on their application to University?

 Many post-secondary applications to University have opportunities for supplemental applications. There are programs that traditionally require portfolios and/or interviews. Many of these are in the Arts which would be an advantage for the Arts and Culture SHSM. Some programs in Radio and Broadcasting, Communications, Journalism, Business and Architecture also require supplemental information.

#### What if after starting the program the student decides this is not for them?

- All credits earned in an SHSM program count towards the completion of a standard OSSD.
- Any certifications or training gained will hold students in good standing for part-time jobs or work placements.
- Co-op is a valuable experience, allowing a student to discover what they like doing and just as importantly, what they don't like doing.

Please see your school Guidance Department for more information.

# TESTIMONIALS

#### SHSM helps prepare me....

"...by doing good projects and showing me what can happen from mistakes."

- Zach, Horticulture and Landscaping

"...by putting me into a real art occupation with the co-op, and enhancing my learning and skills for my future education and career."

- Shane, Arts and Culture

"...for the real world by giving me the opportunity to do what I want in the future and learn the 'tricks of the trade'."

- Carson, Construction

"...by teaching me how to do real life applications within the Energy sector."

- Quinten, Energy

"...by allowing me to cover all the skills and classes that will assist me in following my career path in Horticulture. The program has given me a huge advantage that other students may not receive."

- Dacia, Horticulture and Landscaping

"...by giving me industry recognized certifications that will add to my resume."

- Leanne, Environment

"...for the real demand that I will encounter from customers in the industry."

- Angela, Transportation Technology

"...because this program has given me a new outlook on the world of Business and I am happy to have been a part of the journey."

- Nicole, Business

"...by teaching me hands on skills that I will definitely need when I get out of high school, and preparing me for the workplace."

- Jacob, Construction





#### THE FOUR SHSM COMPONENTS

8-10 credits that complement the major

Sector recognized certificates and training

Job site learning opportunities

Reach Ahead experiences

Benefits of SHSM for Lakeshore Catholic students:

- See firsthand what the major is all about
- Learn about career possibilities in that field-gain confidence
- Network with other students/ teachers interested in that major
- Work with Brock University, Niagara College, local industry, unions and businesses
- Complete industry certifications for free- to add to your resume
- Open doors for summer jobs and future employment
- Earn a Red Seal designation on your high school diploma

See our school Student Services Department for more information or to register.

Lakeshore Catholic High School 150 Janet Street Port Colborne, ON L3K 2E7 905-835-2451

LAKESHORE CATHOLIC SHSM....
EXPERIENCE YOUR FUTURE TODAY!











# **Apprenticeship is Post Secondary Education**



### Your Pathway to a Rewarding Career

Want more information? Talk to your guidance counsellor or co-op teacher.









L'apprentissage, ma formation postsecondaire!



### Mon parcours vers une carrière enrichissante

Tu veux en savoir plus? Parle à la personne responsable de l'orientation ou de l'éducation coopérative.





#### APPRENTICESHIP IN ONTARIO

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#### The Apprenticeship Pathway

- 90% is on-the-job training
- 10% is classroom learning
- · Apprenticeship takes approximately 3-6 years

# Apprenticeship: Your Pathway to a Rewarding Career!

OYAP opens the door for students to explore the trades while earning credits toward their high school diploma.

To qualify for OYAP students:

Ontario 📆

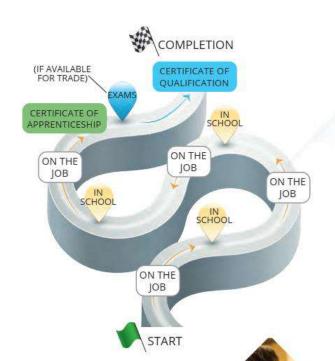
This program is funded by the

Government of Ontario

 Must be at least 15 years of age with a minimum of 14 credits

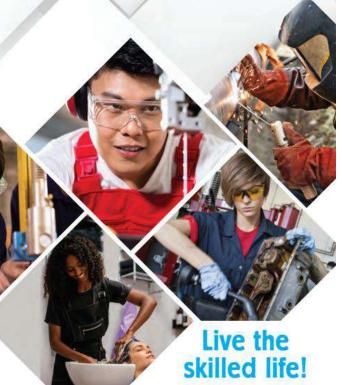


www.oyap.com





June 2021





#### What is Cooperative Education?

Cooperative Education allows students to "test drive" a career while earning high school credits.

Cooperative education includes:

- in-school learning
- a Cooperative Education Learning Plan
- 2 to 4 periods per day at a work placement site

#### What is OYAP?

The Ontario Youth Apprenticeship Program (OYAP) is a Cooperative Education experience in a skilled trade work placement

- OYAP Participants learn skilled trade competencies and earn high school credits
- · Students may become a registered apprentice
- · OYAP provides a head start in a skilled trade career

#### **OYAP Benefits for the Student**

- Explore the skilled trades or even become a registered apprentice
- Earn credits toward a high school diploma, record hours and develop trade competencies
- Increase safety awareness, build workplace understanding, develop skills for employment
- Build a network for future employment

#### How to Apply?

Talk to a co-op teacher or a guidance counsellor at your home school.

#### Co-op and OYAP Work Together

о-ор	OYAP
Co-op is career driven, career exploration and skill development	OYAP is career driven, career exploration and skill development in a skilled trade
Co-op follows Ministry of Education policy and curriculum	OYAP follows the Ministry of Education policy and curriculum as well as OYAP Program Guidelines
Students sign a Workplace Education Agreement with the employer or placement partner	Students sign both a Workplace Education Agreement with the employer and an OYAP Participant Application Form
Co-op students create a Cooperative Education Learning Plan	OYAP participants create a Cooperative Education Learning Plan that includes competencies from the trade Training Standards
Students earn credits towards secondary school diploma	OYAP participants earn credits towards a diploma as well as apprenticeship hours and skilled trade competencies
Co-op is a mandatory component of the SHSM program to earn the SHSM seal	The apprenticeship pathway through OYAP is recognized in every SHSM sector
Most students take Co-op in grade 11 or 12, but some may choose to start in the summer after grade 10	Students must be at least 15 years of age with a minimum of 14 credits and submitted a signed OYAP Participant Form. Note that the Ministry of Labour has set the minimum age for some workplaces at 16 years

www.oyap.com



## **APPRENTICESHIP IN ONTARIO**



#### **MOTIVE POWER**

- Agricultural Equipment Technician Alignment and Brakes Technician
- Auto Body and Collision Damage Repairer
- Auto Body Repairer
- Automotive Electronic Accessory Technician Automotive Glass Technician
- Automotive Painter
- Automotive Service Technician Heavy Duty Equipment Technician
  - Marine Engine Technician Motive Power Machinist
- Motorcycle Technician Powered Lift Truck Technician
- Recreation Vehicle Technician Small Engine Technician
- Transmission Technician Truck and Coach Technician
- ▲ Truck-Trailer Service Technician Turf Equipment Technician

#### WHAT IS APPRENTICESHIP?

Apprenticeship is a combination of on-the-job training and classroom learning that leads to a skilled trade credential.

- 90% in the workplace with an experienced skilled
- 10% is in school at an approved training centre, union hall or college
- · Apprentices follow training standards to become skilled in the trade
- Indicates a Red Seal Program ▲ Indicates a Designated Compulsory Trade\* Trades that are not Compulsory are Voluntary Trades\*\*
- \*Compulsory Trade: a trade in which registration as an apprentice is legally mandatory.
- \*\*Voluntary Trade: a trade in which certification is not legally required to practice the trade.

#### **SERVICE**

Aboriginal Child Development Practitioner

Agricultural — Dairy Herdsperson

Agricultural - Fruit Grower

Agricultural — Swine Herdsperson Appliance Service Technician Arborist

Assistant Cook

Baker

Baker-Patissier Chef

Child and Youth Worker

Child Development Practitioner

Cook Cook

Developmental Services Worker **Educational Assistant** Electronic Service Technician

Gemsetter/Goldsmith

🗚 Hairstylist Horse Groom

Horse Harness Maker

Horticultural Technician

Information Technology — Contact Centre Customer Service Agent

Information Technology — Contact Centre Sales Agent Information Technology

- Contact Centre Technical Support Agent Information Technology — Hardware Technician Information Technology - Network Technician Institutional Cook

Micro Electronics Manufacturer Native Clothing and Crafts Artisan Network Cabling Specialist

Parts Technician Retail Meat Cutter

Saddlery Special Events Coordinator Utility Arborist

#### LIVE THE SKILLED LIFE!

www.oyap.com

#### CONSTRUCTION

- Architectural Glass and Metal Technician
- Brick and Stone Mason
- Cement (Concrete) Finisher Concrete Pump Operator
- Construction Boilermaker
- Construction Craft Worker Construction Millwright
- Drywall Finisher and Plasterer
- Drywall, Acoustic and Lathing Applicator
- ▲ Electrician Construction and Maintenance ▲ Electrician — Domestic and Rural
- Exterior Insulated Finish Systems Mechanic
- Floor Covering Installer
- General Carpenter Hazardous Materials Worker
- Heat and Frost Insulator
- Heavy Equipment Operator Dozer
- Heavy Equipment Operator Excavator
- Heavy Equipment Operator —Tractor Loader Backhoe
- Hoisting Engineer Mobile Crane Operator 1
- ▲ Hoisting Engineer Mobile Crane Operator 2
- ▲ Hoisting Engineer Tower Crane Operator
- Ironworker Generalist
- Ironworker Structural and Ornamental Native Residential Construction Worker
- Painter and Decorator Commercial and Residential Painter and Decorator - Industrial
- Powerline Technician
- Precast Concrete Erector
- Precast Concrete Finisher
- Refractory Mason
- ▲ Refrigeration and Air Conditioning Systems Mechanic Reinforcing Rodworker
- Residential (Low Rise) Sheet Metal Installer
- Residential Air Conditioning Systems Mechanic Restoration Mason
- Roofer
- Sheet Metal Worker
- ▲ Sprinkler and Fire Protection Installer
- Terrazzo, Tile and Marble Setter

#### **INDUSTRIAL**

Bearings Mechanic Blacksmith

Cabinetmaker

Computer Numerical Control (CNC) Programmer Die Designer

Draftsperson - Mechanical

Draftsperson - Plastic Mould Design

Draftsperson — Tool and Die Design

Electric Motor System Technician Electrician (Signal Maintenance)

Elevating Devices Mechanic

Entertainment Industry Power Technician

Facilities Mechanic Facilities Technician

General Machinist

- Hydraulic/Pneumatic Mechanic
- Industrial Electrician
- Industrial Mechanic Millwright
- Instrumentation and Control Technician Light Rail Overhead Contact Systems Linesperson

Machine Tool Builder and Integrator

Metal Fabricator (Fitter)

Mould Designer

Locksmith

Mould Maker Mould or Die Finisher

Optics Technician (Lens and Prism Maker)

Packaging Machine Mechanic

Pattern Maker

Pressure Systems Welder

Process Operator - Food Manufacturing

Process Operator - Power

Process Operator — Refinery, Chemical and Liquid Processes

Process Operator - Wood Products

Railway Car Technician

Relay and Instrumentation Technician

Saw Filer/Fitter

Surface Blaster

Surface Mount Assembler

Thin Film Technician

Tool and Cutter Grinder

Tool and Die Maker Tool and Gauge Inspector

Tool/Tooling Maker Tractor-Trailer Commercial Driver

Water Well Driller

Welder

**APPRENTICESHIP IS POST-SECONDARY EDUCATION** 



This program is funded by the Government of Ontario



# L'APPRENTISSAGE EN ONTARIO PROGRAME



#### **FORCE MOTRICE**

- Peintre de carrosseries automobiles Réparateur de carrosseries automobiles
- A Réparateur de carrosseries et de dommages résultant d'une collision
- Technicien d'accessoires électroniques d'automobile
- Technicien de boîtes de vitesses
- Technicien de chariots élévateurs
- Technicien de glaces de véhicule automobile
- Technicien de machines agricoles Technicien de moteurs marins
- ▲ Technicien de motocyclettes
- Technicien d'entretien automobile
- Technicien d'entretien de camions et d'autocars
- Technicien d'entretien de remorques de camions Technicien de petits moteurs
  - Technicien d'équipement de gazon
- \* Technicien d'équipement lourd
- Technicien de systèmes électriques et d'alimentation en
- Technicien de véhicules récréatifs
- Technicien spécialiste des freins et du réglage de la géométrie des roues
- Usineur de pièces (véhicule moteur)

#### Qu'est-ce que l'apprentissage?

L'apprentissage est une combinaison de formation au travail et à l'école qui mène à un diplôme de compétence.

- · 90 % en milieu de travail avec un compagnon qualifié
- 10 % à l'école
- · Les apprentis suivent les normes de formation pour devenir qualifiés dans le métier
- Désigne un métier du programme Sceau rouge ▲ Désigne un métier à accréditation obligatoire\*

Un métier qui n'est pas à accréditation obligatoire et un métier à accréditation facultative\*\*

- \* Métier obligatoire : métier dans lequel l'inscription en tant qu'apprenti est légalement obligatoire.
- \*\* Métier volontaire : un métier dans lequel la certification n'est pas légalement requise pour exercer le

#### SERVICES

Agent des ventes - centre de contact en technologie de l'information

Agent du service à la clientèle - centre de contact en technologie de l'information

Agent du soutien technique - centre de contact en technologie de l'information

Agriculture - Fructiculteur Agriculture - Porcher

Agriculture - Soigneur de troupeaux laitiers

Aide-cuisinier Aide-enseignant

Arboriste

Arboriste de services publics

Artisan autochtone

Assistant social auprès des jeunes Boulanger

- \* Boulanger-pâtissier Chef
- A Coiffeur
- Coordonnateur d'événements spéciaux

Cuisinier d'établissement

Découpeur de viande au détail

Fabricant en microélectronique

Intervenant en services de soutien à l'intégration Palefrenier

Praticien du développement de l'enfant

Praticien du développement de l'enfant autochtone Sellerie

Sellier-harnacheur

Sertisseur/orfèvre

- Spécialiste de câblage de réseaux
- Technicien au service des pièces Technicien d'entretien d'appareils électroniques
- Technicien d'entretien d'appareils ménagers
- Technicien en horticulture (Horticulteur- paysagiste) Technicien en technologie de l'information - matériel Technicien en technologie de l'information - réseau

#### **OUTILLE-TOI POUR LA VIE!**

www.pajo.ca

#### CONSTRUCTION

- Briqueteur-maçon
- Charpentier-menuisier général
- Chaudronnier de construction
- ▲ Conducteur d'engins de levage : conducteur de grues à
- Conducteur d'engins de levage : conducteur de grues
- Conducteur d'engins de levage : conducteur de grues
- Conducteur d'équipement lourd bouteur
- Conducteur d'équipement lourd excavatrice
- Conducteur d'équipement lourd- tracto-pelle rétrocaveuse
- Couvreur
- ≜électricien (bâtiment et entretien)
- Électricien (secteurs domestique et rural)
- Finisseur de béton
- Finisseur de béton préfabriqué
- Installateur de revêtements de sol
- Mellateur de systèmes de protection contre les incendies
- |ointoyeur et plåtrier
- Maçon d'ouvrages de briques réfractaires Macon en restauration
- Manoeuvre en construction
- Mécanicien en systèmes de climatisation résidentiels
- Mécanicien en systèmes de réfrigération et de climatisation Mécanicien-monteur de construction
- Monteur de barres d'armature Monteur de béton préfabriqué
- Monteur de charpentes métalliques (généraliste)
- Monteur de charpentes métalliques (structurales et ornementales)
- Monteur de tuyaux de vapeur Opérateur de pompe à béton Ouvrier de construction résidentielle autochtone
- Peintre-décorateur (secteur industriel) Peintre-décorateur (secteurs commercial et résidentiel)
- Poseur de carrelage
- Poseur de matériaux isolants
- Poseur de panneaux muraux secs, de carreaux acoustiques et de lattes
- Poseur de tôles pour systèmes résidentiels (petits immeubles) Technicien de lignes d'énergie électrique Technicien de parements extérieurs isolants
- Technicien du verre et du métal architecturaux (Vitrier)
- **▲**\*Tôlier

Travailleur en décontamination

#### INDUSTRIE

Affûteur/aiusteur de scies

Affûteur d'outils

Assembleur d'éléments de surface

Concepteur de matrices

Concepteur de moules

Conducteur de semi-remorques commerciales

Confectionneur de moules

Confectionneur d'outillage

Constructeur et intégrateur de machines-outils

Dessinateur - conception de moules en plastique Dessinateur - conception d'outils et de matrices

Dessinateur - conception mécanique

- Dynamiteur exploitation à ciel ouvert
- Électricien en entretien des signaux
- Électricien industriel
- Électromécanicien

Fabricant de prismes et de lentilles de précision Finisseur de moules et de matrices

Foreur de puits d'eau

Forgeron

Inspecteur d'outils et d'appareils de contrôle

Mécanicien d'appareils de levage Mécanicien de machines à emballer

Mécanicien d'entretien de bâtiment

Mécanicien de roulements

Mécanicien en hydraulique/pneumatique Mécanicien-monteur industriel

Monteur-ajusteur de charpentes métalliques Monteur de systèmes de lignes aériennes de contact

pour le transport léger sur rail Opérateur de procédés industriels (produits du bois) Opérateur de procédés industriels (raffinerie,

procédés chimiques et liquides) Opérateur de procédés industriels (secteur de la transformation des aliments)

- Opérateur de procédés industriels (secteur de l'énergie) Outilleur-ajusteur
- Programmeur en commande numérique (CNC)
- Régleur-conducteur de machines-outils (Machiniste) Serrurier
- Soudeur d'appareils sous pression
- Technicien de l'instrumentation et des relais Technicien de pellicules minces Technicien de wagons de chemin de fer
- Technicien en électricité pour l'industrie du spectacle Technicien en instrumentation et contrôle Technicien en systèmes de bâtiment

L'APPRENTISSAGE, MA FORMATION POSTSECONDAIRE



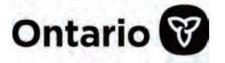
Ce programme est subventionné par le gouvernement de l'Ontario.



@NiagaraCatholicOYAP

#### **Niagara Catholic District School Board**

Contact Your Cooperative Education Teacher or Guidance Counsellor for more information



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